ABSTRACT

A method is disclosed that provides for matching a potential positionee and a potential positionor by providing the potential positionee with a positionee information entry interface for electronically entering positionee information comprising the potential positionee's actual qualifications, the positionee information being stored in a database. Matching is further accomplished by providing the potential positionor with a positionor information entry interface for electronically entering positionor information comprising at least one target qualification for a position, the positionor information being stored in the database. Matching is based on determining whether the positionee information correlates with the positionor information. The method then provides for the creating of a correlated information list of correlated information. The method of matching then provides the correlated information for review.

The method of matching also uses a preexisting selection hierarchy with the steps of selecting a position from a preexisting set of positions; and selecting a skill from a preexisting set of skills relating to the selected position. The preexisting set of positions relates to the selected field from the preexisting set of fields. In addition, the preexisting selection hierarchy includes preexisting sets of positions, with each preexisting set of positions relating to one field within the preexisting set of fields. The preexisting selection hierarchy also includes preexisting sets of skills, with each preexisting set of skills relating to one position within the preexisting set of positions. Skills may also be displayed under multiple preexisting sets of positions in order to facilitate matching across job titles or job categories.

A computer program for matching a potential positionee and a potential positionor is also provided. The computer program includes a code segment providing the potential positionee with a positionee information entry interface for electronically entering positionee information comprising the potential positionee's actual qualifications, the positionee information being stored in a database; a code segment providing the potential positionor with a positionor information entry interface for electronically entering positionor information comprising at least one target qualification for a position, the positionor information being

stored in the database; a code segment for determining whether the positionee information correlates with the positionor information; a code segment creating a correlated information list of correlated information; and a code segment providing the correlated information for review.

The method further provides for participation in assisted position placement within special programs. The potential positionee utilizes a positionee information entry interface for electronically entering positionee information for determining whether the potential positionee qualifies for a special program. The positionee information is then stored in a database. In addition, the potential positionor utilizes a positionor information entry interface for electronically entering positionor information to determine whether the potential positionor is participating in one or more special programs, including: DOC 7-B; MANG; TANF; WOTC; HTF; NAFS; Title I; International Registry: Sr. Comm. Service Employment Program; and Title II. The positionor information is then stored in the database as well. The method further determines whether the positionee information correlates with the positionor information, thereby creating a correlated information list of correlated information. This correlated information list provides the correlated information for review.